

Annual EEO Public File Report

WFLD Fox 32 & WPWR My50 IS AN EQUAL OPPORTUNITY EMPLOYER

Coverage Period: August 1, 2016 – July 31, 2017

Station's Comprising Station Employment Unit: WFLD-Fox 32 & WPWR-My 50 Chicago

Section 1: Vacancy Information		
Full-time Positions Filled by Job Title	Date of Hire	Recruitment Source of Hire
Maintenance Tech (Per Diem – NABET)	08/01/2016	Intracompany Transfer/Promotion 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015
Producer	08/29/2016	www.fox32chicago.com 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015
Account Exec	09/06/2016	Employee Referral 205 N. Michigan Ave. Chicago, IL 60601
Executive Producer	09/22/2016	www.fox32chicago.com 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015
Traffic Manager	09/27/2016	www.fox32chicago.com 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015
Producer	10/10/2016	Employee Referral 205 N. Michigan Ave. Chicago, IL 60601
Sales Assistant	10/10/2016	www.fox32chicago.com 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015
DGA Director (Per Diem – DGA)	11/17/2016	Intracompany Transfer/Promotion 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015
Design Director	01/09/2017	FTS Transfer KSAZ/KUTP 511 W. Adams St. Phoenix, AZ. 85003
Producer	01/30/2017	Employee Referral 205 N. Michigan Ave.

		Chicago, IL 60601
Local Sales Assistant	02/06/2017	www.fox32chicago.com 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015
Account Exec	02/06/2017	www.fox32chicago.com 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015
Research Director	03/06/2017	Employee Referral 205 N. Michigan Ave. Chicago, IL 60601
Sr. Staff Accountant	03/20/2017	www.fox32chicago.com 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015
Account Exec	04/03/2017	Employee Referral 205 N. Michigan Ave. Chicago, IL 60601
Local Sales Assistant	04/03/2017	www.fox32chicago.com 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015
VP, Engineering & Operations	04/10/2017	FTS Transfer KTBC 119 E. 10th St. Austin, TX. 78701
General Assignment Reporter	05/08/2017	www.fox32chicago.com 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015
Meteorologist	06/19/2017	www.fox32chicago.com 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015
Account Executive	07/05/2017	Employee Referral 205 N. Michigan Ave. Chicago, IL 60601
Producer	07/10/2017	www.fox32chicago.com 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015
Producer	07/12/2017	Employee Referral 205 N. Michigan Ave. Chicago, IL 60601

Total Number of Persons Interviewed During Applicable Period: 92

Section 2: Recruitment Source Information		
Recruitment Source (Company, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During this Period (If Any)	Full-time Positions For Which Source Was Utilized
Employee Referrals WFLD/WPWR-TV 205 N Michigan Ave Chicago, IL 60601	16	All Positions
WFLD/WPWR-TV 205 N Michigan Ave Chicago, IL 60601 Sharming Nathan 312-565-3015 www.fox32chicago.com	70	All Positions
Fox Stations Sales (FSS) - New York 205 E. 67th St, 2nd Floor New York, NY. 10065 Dorian Kasuba 212-332-9239 dorian.kasuba@foxtv.com		All Positions
Fox Television Stations TVHO-NY 1211 Avenue of the Americas New York, NY.10036 Heather.frascella@foxtv.com		All Positions
KDFW/KDFI 400 N. Griffin St. Dallas, TX.75202 Nicole Robles 214-720-3149 Nicole.robles@foxtv.com		All Positions
KMSP/WFTC 11358 Viking Dr Eden Prairie, MN.55344 Kate O'Hara 952-5607 Kate.ohara@foxtv.com		All Positions
KRIV/KTXH 4261 Southwest Freeway Houston, TX. 77027 Tracey Rivers 713-479-2720 Tracey.rivers@foxtv.com		All Positions
KSAZ/KUTP	1	All Positions

<p>511 W. Adams St. Phoenix, AZ. 85003 Diana Pike 602-262-5150 Diana.pike@foxtv.com</p>		
<p>KTBC 119 E. 10th St. Austin, TX. 78701 Lisa Cordes 512-495-7024 Lisa.cordes@foxtv.com</p>	1	All Positions
<p>KTTV/KCOP 1999 South Bundy Dr Los Angeles, CA. 90025 Tonia Carter 310-584-2169 Tonia.carter@foxtv.com</p>		All Positions
<p>KTVU/KICU 2 Jack London Sq Oakland, CA. 94607 Christine Nohr 510-874-0227 Christine.nohr@foxtv.com</p>		All Positions
<p>WAGA 1551 Briarcliff Rd., NE Atlanta, GA. 30306 Regina Davis 404-898-0269 Regina.davis@foxtv.com</p>		All Positions
<p>WJBK 16550 West Nine Mile Rd. Southfield, MI. 48075 Cynthia Smith 248-552-5233 Cynthia.smith@foxtv.com</p>		All Positions
<p>WJZY/WMYT 3501 Performance Rd. Charlotte, NC. 28214 Karen Bouldin 704-944-3372 Karen.bouldin@foxtv.com</p>		All Positions
<p>WNYW/WWOR 205 East 67th Street New York, NY. 10065</p>		All Positions

<p>Roselyn Barranda 212-452-4873 Roselyn.barranda@foxtv.com</p>		
<p>WOFL/WOGX/WRBW 35 Skyline Dr Lake Mary, FL. 32746 Jean Fromm 407-741-5169 Jean.fromm@foxtv.com</p>		All Positions
<p>WTTG/WDCB 5151 Wisconsin Ave NW Washington, DC. 20016 Theresa Wilson 202-895-3232 Theresa.wilson@foxtv.com</p>		All Positions
<p>WTVT 3213 W Kennedy Blvd Tampa, FL 33609 Iris Sierra 813-876-1313 Iris.sierra@foxtv.com</p>		All Positions
<p>WTXF 330 Market St Philadelphia, PA.19106 Megan Young 215-982-5215 Megan.young@foxtv.com</p>	1	All Positions
<p>Center on Halsted 3656 N. Halsted. Chicago, IL. 60613 Peter Johnson pjohnson@centeronhalsted.org</p>		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant, DGA Director, Design Director, Producer, Local Sales Assistant, Account Executive, Research Director, Senior Staff Accountant, Account Executive, Local Sales Assistant VP, Engineering/Operations, Gen. Assignment Reporter, Meteorologist, Account Executive
<p>Chicago Urban League 4510 S. Michigan Ave. Chicago, IL. 60653 sjenkins@thechicagourbanleague.org</p>		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Research Director, Senior Staff Accountant Account Executive, Local Sales Assistant VP, Engineering/Operations, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,

<p>Chicago Women in Publishing PO Box 268107 Chicago, IL. 60626 info@cwip.org</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Research Director, Senior Staff Accountant Account Executive, Local Sales Assistant VP, Engineering/Operations, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,</p>
<p>City of Chicago Mayor’s Office of People with Disabilities 2102 W. Ogden Ave. Chicago, Illinois 60612 312-744-6673 Lavonzell.paige@cityofchicago.org</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Research Director, Senior Staff Accountant Account Executive, Local Sales Assistant VP, Engineering/Operations, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,</p>
<p>Emma Bowen Foundation 30 Rockefeller Plaza 1221 Avenue of the Americas New York, NY 10112 Sandra.rice@nbcuni.com</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Research Director, Senior Staff Accountant Account Executive, Local Sales Assistant VP, Engineering/Operations, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,</p>
<p>Illinois Job Bank www.illinoisjoblink.com</p>		<p>Maintenance Tech , Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant, DGA Director, Design Director, Producer, Local Sales Assistant, Account Executive, Senior Staff Accountant, Account Executive, Local Sales Assistant, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,</p>
<p>Indiana Hispanic Chamber PO Box 20881 Indianapolis, IN 46220 Rdlr7225@aol.com</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Research Director, Senior Staff Accountant Account Executive, Local Sales Assistant VP, Engineering/Operations, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,</p>
<p>Japanese American Citizens League 5415 North Clark Street</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic</p>

<p>Chicago, IL 60640 byoshino@jacl.org</p>		<p>Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Research Director, Senior Staff Accountant Account Executive, Local Sales Assistant VP, Engineering/Operations, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,</p>
<p>National Association of Black Journalists-Chicago Chapter P.O Box 11425 Chicago, IL. 60611 312-409-4495 Kp_chaney@yahoo.com</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Research Director, Senior Staff Accountant Account Executive, Local Sales Assistant VP, Engineering/Operations, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,</p>
<p>National Black MBA Association 1 East Wacker Dr., Suite 3500 Chicago, IL. 60601 hr@nbmbaa.org</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Research Director, Senior Staff Accountant Account Executive, Local Sales Assistant VP, Engineering/Operations, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,</p>
<p>National Latino Education Institute 2011 West Pershing Rd Chicago, IL. 60609 dsanchez@nlei.org</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Research Director, Senior Staff Accountant Account Executive, Local Sales Assistant VP, Engineering/Operations, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,</p>
<p>Rainbow Push Coalition 930 East 50th Street Chicago, IL. 60615 mmckinnonprice@rainbowpush.org</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Research Director, Senior Staff Accountant Account Executive, Local Sales Assistant VP, Engineering/Operations, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,</p>
<p>Skills for Chicagoland's Future 191 N. Wacker Dr. Ste 925 Chicago, IL. 60606</p>		<p>Maintenance Tech, Account Executive Executive Producer, Traffic Manager Producer, Local Sales Assistant, DGA Director</p>

<p>312-906-7200 dpoupard@skillsforchicagoland.com</p>		<p>Design Director, Producer, Local Sales Assistant, Account Executive, Research Director, Senior Staff Accountant, Account Executive, Local Sales Assistant, VP, Engineering/Operations, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,</p>
<p>Adelphi University 1 South Avenue Garden City, NY 11530 tward@adelphi.edu</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant, DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Senior Staff Accountant, Account Executive Local Sales Assistant, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,</p>
<p>Aurora University 347 S. Gladstone Ave. Aurora, IL. 60506 career@aurora.edu</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant, DGA Director, Design Director, Producer, Local Sales Assistant, Account Executive Senior Staff Accountant, Account Executive, Local Sales Assistant, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,</p>
<p>Babson College 231 Forest Street Babson Park, MA 02457 mhoulker@babson.edu</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant, DGA Director, Design Director, Producer, Local Sales Assistant, Account Executive Account Executive, Local Sales Assistant, Account Executive,</p>
<p>Binghamton University 4400 Vestal Parkway East Binghamton, NY 13902 careers@binghamton.edu</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,</p>
<p>Boston College 140 Commonwealth Ave Chestnut Hill, MA 02467 Joanne.larosse.2@bc.edu</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,</p>
<p>Carnegie Mellon University 5000 Forbes Ave Pittsburgh, PA 15213 Monahan@andrew.cmu.edu</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer, Local Sales Assistant, Account Executive</p>

		Senior Staff Accountant, Account Executive Local Sales Assistant, Account Executive,
Chicago State University 9501 S. King Drive Chicago, IL 60628 clist@csu.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant, DGA Director, Design Director, Producer, Local Sales Assistant, Account Executive Senior Staff Accountant, Account Executive Local Sales Assistant, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,
City Colleges of Chicago 30 East Lake Street Chicago, IL 60601 scrosby@ccc.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Account Executive, Local Sales Assistant, Account Executive,
Columbia College 623 S. Wabash Chicago, IL. 60605 asheridon@colum.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,
Columbia University 2960 Broadway, MC5727 New York, NY 10027 Ks2173@columbia.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Senior Staff Accountant, Account Executive, Local Sales Assistant, Account Executive,
Dartmouth College 63 South Main Street, 2 nd Floor Hanover, NH 03755 Roger.w.woolsey@dartmouth.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Account Executive, Local Sales Assistant, Account Executive,
Farleigh Dickinson University 140 University Plaza Drive Hackensack, NJ 07601 clove@fdu.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,
Howard University 2400 Sixth St. NW Washington, D.C. 20059 202-806-6100 cedarrecruiting@howard.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive,

		Senior Staff Accountant, Account Executive Local Sales Assistant, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,
Illinois Centers for Broadcasting 530 S State Street Chicago, IL 60605 dclark@beonair.com		Maintenance Tech , Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Research Director, Senior Staff Accountant Account Executive, Local Sales Assistant VP, Engineering/Operations, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,
Illinois Media School 530 S. State St. Chicago, Illinois 60605 331-215-4733 rhillier@beonair.com		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Research Director, Senior Staff Accountant Account Executive, Local Sales Assistant VP, Engineering/Operations, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,
Johns Hopkins University 3 rd Floor Garland Hall Baltimore, MD 21218 Abaker26@jhu.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,
Manhattanville College 2900 Purchase St Purchase, NY 10577 Rosalie.shemmer@mville.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,
Marymount University 2807 North Glebe Road Arlington, VA 22207 janet.fallon@marymount.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,
Medgar Evers College (CUNY) 1650 Bedford Ave Brooklyn, NY 11225 jmorgan@mec.cuny.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Senior Staff Accountant, Account Executive

		Local Sales Assistant, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,
New York University 133 East 13 th Street, 2 nd Floor New York, NY 10003 Trudy.steinfeld@nyu.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Research Director, Senior Staff Accountant Account Executive, Local Sales Assistant VP, Engineering/Operations, Gen. Assignment Reporter, Meteorologist, Account Executive
North Carolina State University 20 Watauga Club Drive Raleigh, NC 27695 919-515-2191 Career-development@ncsu.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,
Northeastern Illinois University 5500 North St. Louis Ave. Chicago, IL. 60625 T-blackwell@neiu.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Senior Staff Accountant, Account Executive Local Sales Assistant, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,
Northern Illinois University 220 Campus Life Bldg. DeKalb, IL. 60115 careerservices@niu.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Research Director, Senior Staff Accountant Account Executive, Local Sales Assistant VP, Engineering/Operations, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,
Northwestern University 633 Clark Street Evanston, IL. 60208 careerservices@northwestern.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Senior Staff Accountant, Account Executive Local Sales Assistant, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,
Princeton University 36 University Place, Suite 200 Princeton, NJ 08544		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant

kmann@princeton.edu		DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Senior Staff Accountant, Account Executive Local Sales Assistant, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,
Queens College (CUNY) 65-30 Kissena Blvd Queens, NY 11367 Liz.connell@qc.cuny.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,
Robert Morris College 401 S. State Street Chicago, IL.60605 careerservices@robertmorris.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Senior Staff Accountant, Account Executive Local Sales Assistant, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,
Roosevelt University 430 S. Michigan Ave. Chicago, IL. 60605 career@roosevelt.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Senior Staff Accountant, Account Executive Local Sales Assistant, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,
Rutgers University 360 Dr. Martin Luther King Jr. Blvd. Hill Hall 325 Newark, NJ. 7102 thopkins@newark.rutgers.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,
Saint Peter's University 2641 John F. Kennedy Boulevard Jersey City, NJ 07306 201-761-6000 jhurley@saintpeters.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,
Seton Hall University 400 South Orange Avenue South Orange, NJ 07079 973-761-9000 careers@shu.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant,

		Account Executive,
<p>Southern Illinois University- Carbondale Woody Hall B204 Mail Code 4703 Carbondale, IL. 62901 careerservices@siu.edu</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Research Director, Senior Staff Accountant Account Executive, Local Sales Assistant VP, Engineering/Operations, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,</p>
<p>Southern Illinois University- Edwardsville State Route 157 Edwardsville, IL. 62026 careerdevelopment@siue.edu</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Research Director, Senior Staff Accountant Account Executive, Local Sales Assistant VP, Engineering/Operations, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,</p>
<p>Southern Methodist University PO Box 750100 Dallas, TX 75275 mames@smu.edu</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,</p>
<p>St. John's University 8000 Utopia Parkway Queens, NY 11439 courtneyj@stjohns.edu</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,</p>
<p>Syracuse University 303 University Place Syracuse, NY 13244 careers@syr.edu</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Senior Staff Accountant, Account Executive Local Sales Assistant, Gen. Assignment Reporter, Meteorologist, Account Executive, Producer, Producer,</p>
<p>Texas A&M University 209 Koldus, 1233 TAMU College Station, TX 77843 Imburton@tamu.edu</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant,</p>

		Account Executive
Texas Christian University 2800 S. University Drive Fort Worth, TX 76129 lehman@tcu.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,
The City University of New York 205 E. 42 nd St. New York City, NY 10017 212-997-2869 Zina.richardson@mail.cuny.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,
Towson University 8000 York Road Towson, MD 21252 cpeaker@towson.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,
University at Albany (State University of NY) 1400 Washington Ave Albany, NY 12222 nsimon@albany.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Senior Staff Accountant, Account Executive Local Sales Assistant, Account Executive,
University of Bridgeport 126 Park Ave Bridgeport, CT 06604 careercenter@bridgeport.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,
University of Chicago 5801 S Ellis Ave Chicago, IL 60637 bosworth@uchicago.edu		Maintenance Tech , Producer , Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,
University of Delaware 250 Pearson Hall Newark, DE 19716 juliedee@udel.edu		Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Account Executive, Local Sales Assistant, Account Executive,
University of Florida		Maintenance Tech, Producer, Account

<p>College of Journalism & Communications 355 Tigert Hall Gainesville, FL 32611 jsutherland@jou.ufl.edu</p>		<p>Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive Account Executive, Local Sales Assistant, Account Executive,</p>
<p>University of Illinois 1200 West Harrison Street (M/C 099) Ste 3050 Chicago, IL. 60607 jlhayes@uillinois.edu</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,</p>
<p>University of Maryland 310 Hornbake Library College Park, MD 20742 Kbishop1@umd.edu</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,</p>
<p>University of Massachusetts – Boston 100 Morrissey Blvd Boston, MA 02125 Mark.keynon@umb.edu</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,</p>
<p>University of North Texas 1155 Union Circle #305358 Denton, TX 76203 Wayne.campbell@unt.edu</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,</p>
<p>University of Pennsylvania 3718 Locust Walk Philadelphia, PA 19104 prose@upenn.edu</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,</p>
<p>Virginia State University 1 Hayden Dr Petersburg, VA 23806 ftthomas@vsu.edu</p>		<p>Maintenance Tech, Producer, Account Executive, Executive Producer, Traffic Manager, Producer, Local Sales Assistant DGA Director, Design Director, Producer Local Sales Assistant, Account Executive, Account Executive, Local Sales Assistant, Account Executive,</p>

LinkedIn www.linkedin.com	1	Traffic Manager
Monster Jobs 1-800-666-7837 www.monster.com		Account Executive, Account Executive, Account Executive,
Robert Half Executive Search 125 Park Avenue 4th Floor New York, NY 10017 Mike.caggiano@roberthalfes.com	2	VP, Engineering
Traffic Director's Guild of America 949-429-7063 tdga@cox.net		Traffic Manager

In addition to the above recruitment source information, job openings are sent to the Human Resources contact for each owned and operated Fox Television Stations nationwide in an effort to increase the opportunity for company internal promotions and expand the recruiting area.

- WPWR and WFLD open positions are posted together on the www.fox32chicago.com website

Section 3: Supplemental Outreach Activities – August 1, 2016 - July 31, 2017

1. (i) Participation in at least three job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

WFLD-32 / WPWR-50 participate in local and national career/job fairs. Job Fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations, Inc. and the job opportunities and internship/mentoring programs available within the group. A list of job openings and station contact information is available upon request

WFLD/WPWR participated in the following job fairs during the reporting period:

- **The National Association of Black/Hispanic Journalists (NABJ/NAHJ) Career Fair:** August 3 – 7, 2016 – Washington, DC – Attended by Sharming Nathan (HRD), Heather Frascella (TVHO), Paul McGonagle (VP/News Director) and Lee Meier (Managing Editor)
- **The Asian American Journalist Association (AAJA):** August 10 – 13, 2016 – Las Vegas, NV – Attended by Tracey Rivers (HRD), Doug Bannard (VP/News Director)
- **Howard University 2016 Communications Job & Internship Fair:** October 27, 2016 – Washington, DC – Attended by Theresa Wilson (HRD) and Veronica Hutchinson (Creative Services Manager)
- **DePaul University Career Fair:** March 7, 2017 – Chicago, IL – Attended by Sharming Nathan (HRD)
- **Roosevelt University Career Fair:** March 23, 2017 – Chicago, IL – Attended by Sharming Nathan (HRD)
- **Columbia College Career Fair:** April 6, 2017 – Chicago, IL – Attended by Sharming Nathan (HRD)
- **The National Association of Hispanic Journalists (NAHJ) Career Fair – Chicago Chapter:** May 13, 2017 – Chicago, IL – Attended by Matthew Piacente (VP/News Director)

- **FTS Networking Reception/Emma Bowen Career Fair:** June 29, 2017 – New York City, NY – Attended by Roselyn Barranda (HRD)

2. **(iv) Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.**

Staff Appearances and Community Involvement

On-going outreach efforts are supported by public speaking engagements by our staff which includes, but is not limited to schools, local college/universities, civic, non-profit organizations and similar events.

- August 13, 2016: Bud Billiken Day Parade (Fox On Air Talent participated in the back to school parade)
- September 17, 2016: Hispanic Illinois State Law Enforcement Association 2016 Scholarship Dinner (Anita Padilla, Talent - served as the mistress of ceremonies)
- January 12, 2017: Walgreens Expression Challenge (Dawn Hasbrouck, Talent - served as mistress of ceremonies)
- February 2, 2017: One Chicago – Community Leaders Meeting (Facilitated by Dennis Welsh, GM and Matthew Piacente, News Director)
- February 25, 2017: African American Heritage Month Celebration – Illinois Secretary of State (Darlene Hill, Talent - served as the mistress of ceremonies)
- April 20, 2017: DePaul University 2017 Center for Journalism: Integrity & Excellence Awards luncheon (Attended by Sharming Nathan, HRD)
- May 6, 2017: 100 Black Men of Chicago - 20/20 Mentoring Program - (Darlene Hill, Talent - served as emcee)
- June 8, 2017: Illinois Broadcast Association (IBA) Scholarship & Silver Dome Award – (Attended by Dennis Welsh, GM)
- June 25, 2017: Chicago Pride Parade (Fox On Air Talent participated in the parade)
- July 13, 2017: Host of Station Tour - student and parent visitors from CoxReps (Steve Donald, VP Creative Services- Station Tour Guide).

3. **(v) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.**

Internship Program

WLFD Fox 32 & WPWR continues to offer an academic credit internship program for college/university, junior, senior and graduate students. Generally, internships are available in the following departments: News & Sports (Summer Only), Sales, Programming, Research and Creative Services (including Promotions and Marketing).

The objectives of the internship program are to:

- Provide students majoring in journalism, communications, and media & related disciplines the opportunity to receive on-site exposure to and training for experienced televisions broadcast professionals who are in job positions to which students aspire.
- Provide students majoring in journalism, communications, and media & related disciplines the opportunity to garner practical application experience and exposure to a work environment in their desired field.
- Identify graduating students for the Stations' job applicant pool for employment opportunities.
- Eligibility Criteria:
 - College juniors, seniors, and graduate students.
- Receipt of academic credit.

The internship program is overseen by the Director of Human Resources. In this reporting year, we had a total of 16 unpaid interns: News: 6 students (Summer Semester 2016); 10 students (Summer Semester 2017)

We accepted students from Northern Illinois University, Ball State University, Saint Joseph's College, Misericordia University, University of Missouri, Indiana University-Bloomington, Southern Illinois University, Saint Xavier University, Florida Atlantic University.

4. **(vi) Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).**

Job Shop at www.fox32chicago.com is an ongoing initiative that allows employers to post jobs on the stations' website at no cost. The station will profile a job of the day on air and online. In addition to the job listings, reporters have aired stories regarding job interview techniques, helpful resume tips and interviews with local area recruiting experts.

5. **(vii) Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.**

Work Study Scholarship Programs – Emma L. Bowen Foundation for Minority Interest in Media, Inc.

Established in 1989, the Emma L. Bowen Foundation for Minority Interest in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both salaries and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five years, the students experience numerous aspects of corporate operation and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

Eligibility Requirements:

- Good academic standing and record
- Recommendation from principal, teachers and guidance counsels
- Interested in pursuing a career in media

Emma L. Bowen Intern for the Summer 2017

Northern Illinois University student

6. **(viii) Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.**

The station encourages employees to apply for promotions for which they are qualified. In an effort to increase internal promotions, the station offers many internal cross-training opportunities. This enables employees to acquire the necessary skills and experience needed to be considered for advancement opportunities. In this reporting period, the station has trained 18 union employees to better prepare and be well suited for the following positions:

- NABET Technician
- Maintenance Tech

Fox Stations Sales, an in-house national sales organization, maintains a program to train new sales account executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to the Company's Television Stations and Sales offices throughout the United States. The station trained one employee.

On Air Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WFLD/WPWR to provide them with information about full-time openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be directed to Human Resources Director, 205 N. Michigan Ave., Chicago, IL. 60601. We appreciate your organization's help in publicizing our job openings! WFLD/WPWR is an Equal Opportunity Employer.