

Annual EEO Public File Report

**WFLD Fox 32 & WPWR My50 IS AN EQUAL OPPORTUNITY EMPLOYER**

**Coverage Period:** August 1, 2017 – July 31, 2018

**Station's Comprising Station Employment Unit:** WFLD-Fox 32 & WPWR-My 50 Chicago

<b>Section 1: Vacancy Information</b>		
<b>Full-time Positions Filled by Job Title</b>	<b>Date of Hire</b>	<b>Recruitment Source of Hire</b>
Anchor/Reporter (General Assignment Reporter)	09/01/2017	Employee Referral 205 N. Michigan Ave. Chicago, IL 60601
Account Executive	10/02/2017	Employee Referral 205 N. Michigan Ave. Chicago, IL 60601
Production Technician	10/09/2017	FTS Transfer KTBC 119 E. 10th St. Austin, TX. 78701
General Assignment Reporter	12/04/2017	Intracompany Transfer/Promotion 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015
Maintenance Tech	01/08/2018	<a href="http://www.fox32chicago.com">www.fox32chicago.com</a> 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015
Executive Producer	01/15/2018	<b>Indeed.com</b> <a href="http://www.fox32chicago.com">www.fox32chicago.com</a> – OTHER 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015
Anchor/Reporter (General Assignment Reporter)	01/15/2018	Employee Referral 205 N. Michigan Ave. Chicago, IL 60601
Assignment Desk Editor	02/15/2018	<b>Indeed.com</b> <a href="http://www.fox32chicago.com">www.fox32chicago.com</a> – OTHER 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015
Promotions Producer	02/26/2018	<b>Indeed.com</b> <a href="http://www.fox32chicago.com">www.fox32chicago.com</a> – OTHER 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015

News Anchor/Reporter	03/26/2018	Employee Referral 205 N. Michigan Ave. Chicago, IL 60601
IT Support Tech	04/23/2018	Employee Referral 205 N. Michigan Ave. Chicago, IL 60601
Maintenance Tech	04/30/2018	Employee Referral 205 N. Michigan Ave. Chicago, IL 60601
Sports Anchor (News Anchor/Reporter)	05/14/2018	Intracompany Transfer/Promotion 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015
Producer	06/19/2018	Employee Referral 205 N. Michigan Ave. Chicago, IL 60601
Senior Accountant	07/16/2018	Monster.com <a href="http://www.fox32chicago.com">www.fox32chicago.com</a> – OTHER 205 N. Michigan Ave. Chicago, IL 60601 312-565-3015

Total Number of Persons Interviewed During Applicable Period: 69

Section 2: Recruitment Source Information		
Recruitment Source (Company, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During this Period (If Any)	Full-time Positions For Which Source Was Utilized
WFLD/WPWR-TV 205 N Michigan Ave Chicago, IL 60601 Sharming Nathan 312-565-3015 <a href="http://www.fox32chicago.com">www.fox32chicago.com</a>	28	All Positions
Fox Stations Sales (FSS) - New York 205 E. 67th St, 2nd Floor New York, NY. 10065 Dorian Kasuba 212-332-9239 <a href="mailto:dorian.kasuba@foxtv.com">dorian.kasuba@foxtv.com</a>		All Positions
Fox Television Stations TVHO-NY 1211 Avenue of the Americas New York, NY.10036 <a href="mailto:Heather.frascella@foxtv.com">Heather.frascella@foxtv.com</a>	1	All Positions
KDFW/KDFI		All Positions

<p>400 N. Griffin St.  Dallas, TX.75202  Nicole Robles  214-720-3149  <a href="mailto:Nicole.robles@foxtv.com">Nicole.robles@foxtv.com</a></p>		
<p>KMSP/WFTC  11358 Viking Dr  Eden Prairie, MN.55344  Kate O'Hara  952-5607  <a href="mailto:Kate.ohara@foxtv.com">Kate.ohara@foxtv.com</a></p>		All Positions
<p>KRIV/KTXH  4261 Southwest Freeway  Houston, TX. 77027  Tracey Rivers  713-479-2720  <a href="mailto:Tracey.rivers@foxtv.com">Tracey.rivers@foxtv.com</a></p>		All Positions
<p>KSAZ/KUTP  511 W. Adams St.  Phoenix, AZ. 85003  Diana Pike  602-262-5150  <a href="mailto:Diana.pike@foxtv.com">Diana.pike@foxtv.com</a></p>		All Positions
<p>KTBC  119 E. 10th St.  Austin, TX. 78701  Lisa Cordes  512-495-7024  <a href="mailto:Lisa.cordes@foxtv.com">Lisa.cordes@foxtv.com</a></p>	1	All Positions
<p>KTTV/KCOP  1999 South Bundy Dr  Los Angeles, CA. 90025  Tonia Carter  310-584-2169  <a href="mailto:Tonia.carter@foxtv.com">Tonia.carter@foxtv.com</a></p>		All Positions
<p>KTVU/KICU  2 Jack London Sq  Oakland, CA. 94607  Christine Nohr  510-874-0227  <a href="mailto:Christine.nohr@foxtv.com">Christine.nohr@foxtv.com</a></p>		All Positions
<p>WAGA</p>		All Positions

<p>1551 Briarcliff Rd., NE  Atlanta, GA. 30306  Regina Davis  404-898-0269  <a href="mailto:Regina.davis@foxtv.com">Regina.davis@foxtv.com</a></p>		
<p>WJBK  16550 West Nine Mile Rd.  Southfield, MI. 48075  Cynthia Smith  248-552-5233  <a href="mailto:Cynthia.smith@foxtv.com">Cynthia.smith@foxtv.com</a></p>	1	All Positions
<p>WJZY/WMYT  3501 Performance Rd.  Charlotte, NC. 28214  Karen Bouldin  704-944-3372  <a href="mailto:Karen.bouldin@foxtv.com">Karen.bouldin@foxtv.com</a></p>		All Positions
<p>WNYW/WWOR  205 East 67th Street  New York, NY. 10065  Roselyn Barranda  212-452-4873  <a href="mailto:Roselyn.barranda@foxtv.com">Roselyn.barranda@foxtv.com</a></p>		All Positions
<p>WOFL/WOGX/WRBW  35 Skyline Dr  Lake Mary, FL. 32746  Jean Fromm  407-741-5169  <a href="mailto:Jean.fromm@foxtv.com">Jean.fromm@foxtv.com</a></p>		All Positions
<p>WTTG/WDC  5151 Wisconsin Ave NW  Washington, DC. 20016  Theresa Wilson  202-895-3232  <a href="mailto:Theresa.wilson@foxtv.com">Theresa.wilson@foxtv.com</a></p>		All Positions
<p>WTVT  3213 W Kennedy Blvd  Tampa, FL 33609  Iris Sierra  813-876-1313  <a href="mailto:Iris.sierra@foxtv.com">Iris.sierra@foxtv.com</a></p>		All Positions
<p>WTFX  330 Market St  Philadelphia, PA.19106</p>		All Positions

<p>Megan Young 215-982-5215 <a href="mailto:Megan.young@foxtv.com">Megan.young@foxtv.com</a></p>		
<p>Center on Halsted 3656 N. Halsted. Chicago, IL. 60613 Peter Johnson (<a href="mailto:pjohnson@centeronhalsted.org">pjohnson@centeronhalsted.org</a>)</p>		<p>General Assignment Reporter, General Assignment Reporter, General Assignment Reporter</p>
<p>Chicago Urban League 4510 S. Michigan Ave. Chicago, IL. 60653 <a href="mailto:awells@thechicagourbanleague.org">awells@thechicagourbanleague.org</a> <a href="mailto:kloftis@chicagourbanleague.org">kloftis@chicagourbanleague.org</a> <a href="mailto:sjenkins@thechicagourbanleague.org">sjenkins@thechicagourbanleague.org</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,</p>
<p>Chicago Women in Publishing PO Box 268107 Chicago, IL. 60626 <a href="mailto:info@cwip.org">info@cwip.org</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,</p>
<p>City of Chicago Mayor's Office of People with Disabilities 2102 W. Ogden Ave. Chicago, Illinois 60612 312-744-6673 <a href="mailto:Lavonzell.paige@cityofchicago.org">Lavonzell.paige@cityofchicago.org</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,</p>
<p>Emma Bowen Foundation 30 Rockefeller Plaza 1221 Avenue of the Americas New York, NY 10112 <a href="mailto:Sandra.rice@nbcuni.com">Sandra.rice@nbcuni.com</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,</p>
<p>Illinois Job Bank <a href="http://www.illinoisjoblink.com">www.illinoisjoblink.com</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, General Assignment Reporter, Promotions</p>

		Producer, IT Support Tech, Maintenance Tech, News Anchor Reporter,
Indiana Hispanic Chamber PO Box 20881 Indianapolis, IN 46220 <a href="mailto:Rdlr7225@aol.com">Rdlr7225@aol.com</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,
Indianapolis Urban League <a href="mailto:ksimmons@indplsul.org">ksimmons@indplsul.org</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, General Assignment Reporter, Maintenance Tech, IT Support Tech,
Japanese American Citizens League 5415 North Clark Street Chicago, IL 60640 <a href="mailto:byoshino@jacl.org">byoshino@jacl.org</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,
National Association of Black Journalists-Chicago Chapter P.O Box 11425 Chicago, IL. 60611 312-409-4495 <a href="mailto:Kp_chaney@yahoo.com">Kp_chaney@yahoo.com</a> <a href="mailto:drmatthews@nabj.org">drmatthews@nabj.org</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,
National Black MBA Association 1 East Wacker Dr., Suite 3500 Chicago, IL. 60601 <a href="mailto:hr@nbmbaa.org">hr@nbmbaa.org</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,
National Latino Education Institute 2011 West Pershing Rd Chicago, IL. 60609 <a href="mailto:dsanchez@nlei.org">dsanchez@nlei.org</a> <a href="mailto:elbaaranda@nlei.org">elbaaranda@nlei.org</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News

		Anchor/Reporter, Producer, Senior Accountant,
Native American Journalist Assoc. NAJA_OU Gaylord College 395 Lindsey St. Norman, OK 73019-4201 <a href="mailto:pamsilas@naja.com">pamsilas@naja.com</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,
Organization of Chinese Americans 1322 18 <sup>th</sup> St., NW Washington D.C. 20036 <a href="mailto:oca@ocanational.org">oca@ocanational.org</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,
Rainbow Push Coalition 930 East 50th Street Chicago, IL. 60615 <a href="mailto:mmckinnonprice@rainbowpush.org">mmckinnonprice@rainbowpush.org</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,
Skills for Chicagoland's Future 191 N. Wacker Dr. Ste 925 Chicago, IL. 60606 312-906-7200 <a href="mailto:dpoupard@skillsforchicagoland.com">dpoupard@skillsforchicagoland.com</a> <a href="mailto:tpcarter@skillsforchicagoland.com">tpcarter@skillsforchicagoland.com</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,
Adelphi University 1 South Avenue Garden City, NY 11530 <a href="mailto:tward@adelphi.edu">tward@adelphi.edu</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, General Assignment Reporter, IT Support Tech, Maintenance Tech

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<p>Bradley University 1501 W Bradley Ave Peoria, IL 61625 <a href="mailto:jpesek@bradley.edu">jpesek@bradley.edu</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant</p>
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<p>Carthage College 2001 Alford Park Drive Kenosha, WI 53140 <a href="mailto:jbraasch@carthage.edu">jbraasch@carthage.edu</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, General Assignment Reporter, IT Support Tech, Maintenance Tech</p>
<p>Central Michigan University 1200 S. Franklin St Mount Pleasant, MI 48859 <a href="mailto:erik.simon@cmich.edu">erik.simon@cmich.edu</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant</p>
<p>Chicago State University 9501 S. King Drive Chicago, IL 60628 <a href="mailto:clist@csu.edu">clist@csu.edu</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant</p>
<p>Columbia College 623 S. Wabash Chicago, IL. 60605 <a href="mailto:asheridon@colum.edu">asheridon@colum.edu</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions</p>



		Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant
DePaul University 14 E Jackson Boulevard Chicago, IL 60604 <a href="mailto:career_center@depaul.edu">career_center@depaul.edu</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant
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Fort Wayne Urban League 2135 S Hanna St. Fort Wayne, IN 46803 <a href="mailto:rhamilton@fwurbanleague.org">rhamilton@fwurbanleague.org</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant
Howard University 2400 Sixth St. NW Washington, D.C. 20059 202-806-6100 <a href="mailto:cedarrecruiting@howard.edu">cedarrecruiting@howard.edu</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant
Illinois Centers for Broadcasting 530 S State Street Chicago, IL 60605 <a href="mailto:dclark@beonair.com">dclark@beonair.com</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor/Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant
Illinois Media School 530 S. State St.		General Assignment Reporter, Account Executive, Production Tech, General

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Lewis University One University Parkway Romeoville, IL 60446 <a href="mailto:careerservices@lewisu.edu">careerservices@lewisu.edu</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, General Assignment Reporter, IT Support Tech, Maintenance Tech,
Loyola University 1032 W. Sheridan Rd Chicago, IL 60660 <a href="mailto:careercenter@luc.edu">careercenter@luc.edu</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,
Marquette University 1250 W. Wisconsin Ave Milwaukee, WI 53233 <a href="mailto:Charonda.oliphant@marquette.edu">Charonda.oliphant@marquette.edu</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,
Medgar Evers College (CUNY) 1650 Bedford Ave Brooklyn, NY 11225 <a href="mailto:jmorgan@mec.cuny.edu">jmorgan@mec.cuny.edu</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, News Anchor/Reporter, IT Support Tech, Maintenance Tech
New York University 133 East 13 <sup>th</sup> Street, 2 <sup>nd</sup> Floor New York, NY 10003 <a href="mailto:Trudy.steinfeld@nyu.edu">Trudy.steinfeld@nyu.edu</a> <a href="mailto:Melissa_Levinemb197@nyu.edu">Melissa_Levinemb197@nyu.edu</a>		Anchor/Reporter, <del>Production Tech</del> , General Assignment Reporter, Anchor/Reporter, IT Support Tech,

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<p>Northern Illinois University 220 Campus Life Bldg. DeKalb, IL. 60115 <a href="mailto:careerservices@niu.edu">careerservices@niu.edu</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,</p>
<p>Northwestern University 633 Clark Street Evanston, IL. 60208 <a href="mailto:careerservices@northwestern.edu">careerservices@northwestern.edu</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,</p>
<p>Princeton University 36 University Place, Suite 200 Princeton, NJ 08544 <a href="mailto:kmann@princeton.edu">kmann@princeton.edu</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, General Assignment Reporter, News Anchor/Reporter, Promotions Producer, IT Support Tech, Maintenance Tech</p>
<p>Robert Morris College 401 S. State Street Chicago, IL.60605 <a href="mailto:careerservices@robertmorris.edu">careerservices@robertmorris.edu</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,</p>
<p>Roosevelt University 430 S. Michigan Ave. Chicago, IL. 60605 <a href="mailto:career@roosevelt.edu">career@roosevelt.edu</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,</p>

<p>Southern Illinois University- Carbondale Woody Hall B204 Mail Code 4703 Carbondale, IL. 62901 <a href="mailto:careerservices@siu.edu">careerservices@siu.edu</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,</p>
<p>Southern Illinois University- Edwardsville State Route 157 Edwardsville, IL. 62026 <a href="mailto:careerdevelopment@siue.edu">careerdevelopment@siue.edu</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,</p>
<p>Syracuse University 303 University Place Syracuse, NY 13244 <a href="mailto:careers@syrr.edu">careers@syrr.edu</a></p>		<p>Account Executive, General Assignment Reporter, Maintenance Tech, Production Tech, General Assignment Reporter, General Assignment Reporter, IT Support Tech, Maintenance Tech,</p>
<p>University of Chicago 5801 S Ellis Ave Chicago, IL 60637 <a href="mailto:bosworth@uchicago.edu">bosworth@uchicago.edu</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,</p>
<p>University of Illinois – Chicago Office of Career Services 1200 West Harrison Street (M/C 099) Ste 3050 Chicago, IL. 60607 <a href="mailto:thy@uic.edu">thy@uic.edu</a> <a href="mailto:OCS@uic.edu">OCS@uic.edu</a> <a href="mailto:jlhayes@uillinois.edu">jlhayes@uillinois.edu</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,</p>
<p>Western Illinois University 1 University Circle Macomb, IL 61455 <a href="mailto:careers@wiu.edu">careers@wiu.edu</a></p>		<p>General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor Reporter, IT Support Tech, Maintenance Tech, News</p>

		Anchor/Reporter, Producer, Senior Accountant,,
Virginia State University 1 Hayden Dr Petersburg, VA 23806 <a href="mailto:fthomas@vsu.edu">fthomas@vsu.edu</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, General Assignment Reporter, IT Support Tech, Maintenance Tech,
Wilberforce University 1055 N Bickett Rd Wilberforce, OH 45384 <a href="mailto:vjones@wilberforce.edu">vjones@wilberforce.edu</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, Executive Producer, General Assignment Reporter, Assignment Editor, Promotions Producer, News Anchor Reporter, IT Support Tech, Maintenance Tech, News Anchor/Reporter, Producer, Senior Accountant,
HandShake <a href="http://www.joinhandshake.com">www.joinhandshake.com</a>		Production Technician
LinkedIn <a href="http://www.linkedin.com">www.linkedin.com</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, General Assignment Reporter, IT Support Tech, Maintenance Tech
Media Recruiter <a href="mailto:sue@mediarecruiter.com">sue@mediarecruiter.com</a>		General Assignment Reporter, Account Executive, Production Tech, General Assignment Reporter, Maintenance Tech, General Assignment Reporter, IT Support Tech, Maintenance Tech
602 Communications 1011 Lyndhurst Falls Ln Knightdale, NC 27545		Promotions Producer

\*\*\*Additional interviewees from other sources: (14) employee referrals; (17) interviews referred from Indeed; (1) interviewee referred from Facebook; (5) interviewees referred from TVJOBS; and (1) interviewee referred from Monster.com

In addition to the above recruitment source information, job openings are sent to the Human Resources contact for each owned and operated Fox Television Stations nationwide in an effort to increase the opportunity for company internal promotions and expand the recruiting area.

- WPWR and WFLD open positions are posted together on the [www.fox32chicago.com](http://www.fox32chicago.com) website

**Section 3: Supplemental Outreach Activities – August 1, 2017 - July 31, 2018**

1. **(i) Participation in at least three job fairs by station personnel who have substantial responsibility in the making of hiring decisions.**

WFLD-32 / WPWR-50 participate in local and national career/job fairs. Job Fairs provide applicants and potential candidates with the opportunity to learn about Fox Television Stations, Inc. and the job opportunities and internship/mentoring programs available within the group. A list of job openings and station contact information is available upon request

WFLD/WPWR participated in the following job fairs during the reporting period:

- **The National Association of Black Journalists (NABJ) Career Fair:** August 9 – 13, 2017 – New Orleans, LA – Attended by Iris Sierra (HRD), Tracey Rivers (HRD), John Hoffman (VP/News Director)
- **Excellence in Journalism Conference:** September 7 – 9, 2017 – Anaheim, CA – Attended by Annie Buranasakorn (VP/Human Resources), Tonia Carter (Executive HR Director), Denise Rosas (Sr. HR Manager), Kris Knutsen (VP/News Director), and Peter Wilgoren (Managing Editor)
- **Howard University Career Fair:** October 6, 2017 – Washington, DC – Attended by Theresa Wilson (HRD), Sue Diviney (VP/Finance), and Terri Tolliver (Director of News Projects & Partnerships)
- **Roosevelt University Career Fair:** March 22, 2018 – Chicago, IL – Attended by Sharming Nathan (HRD)
- **DePaul University Career Fair:** April 5, 2018 – Chicago, IL – Attended by Adina Klein (Segment Producer)
- **FTS Networking Reception/Emma Bowen Career Fair:** June 26, 2018 – New York City, NY – Attended by Roselyn Barranda (HRD), and Heather Frascella (HRD)

2. **(iv) Participation in at least four events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.**

**Staff Appearances and Community Involvement**

On-going outreach efforts are supported by public speaking engagements by our staff which includes, but is not limited to schools, local college/universities, civic, non-profit organizations and similar events.

- August 12, 2017: Bud Billiken Day Parade (Fox On Air Talent participated in the back to school parade)
- September 12, 2016: Flourish Leadership Luncheon (Anita Padilla, Talent - served as the keynote emcee, Tasha Ransom, Associate Producer served as a co-chair)
- September 28, 2017: True Star Foundation Annual Fundraiser for Teens in Digital Media (Dawn Hasbrouck, Talent – served as emcee)
- October 5, 2017: Chicago Park District's Teen Media Workshop: (Facilitated by, Jake Hamilton Talent, Sharming Nathan, HRD, and Ted Chavez, Director, Engineering)
- December 2, 2017: Leading Ladies of Chicago Luncheon (Dawn Hasbrouck-honoree)
- January 20, 2018: Miss Chicago Scholarship Association/Miss Chicago Pageant (Attended by Natalie Bomke, Talent – served as mistress of ceremonies)
- May 3, 2018: Host of Station Tour – students from New Trier High School (Amy Matheson, Assignment Desk Editor).
- May 4, 2018: Jones College Prep Anniversary and Spring Gala (Joanie Lum, Talent – served as emcee)
- May 10, 2018: Chinese American Service League (Joanie Lum, Talent – served as mistress of ceremonies)
- May 15, 2018: Asian Pacific Heritage Month Celebration – Illinois Secretary of State (Joanie Lum, Talent - served as the moderator)
- June 7, 2018: Chicago Park District's Teen Media Workshop: (Facilitated by, Kaitlin Cody Talent, Shae Pepler, Talent, and Ted Chavez, Director, Engineering)
- June 24, 2018: Chicago Pride Parade (Fox On Air Talent participated in the parade)

3. **(v) Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment.**

**Internship Program**

WFLD Fox 32 & WPWR continues to offer an academic credit internship program for college/university, junior, senior and graduate students. Generally, internships are available in the following departments: News & Sports (Summer Only), Sales, Programming, Research and Creative Services (including Promotions and Marketing).

The objectives of the internship program are to:

- Provide students majoring in journalism, communications, and media & related disciplines the opportunity to receive on-site exposure to and training for experienced television broadcast professionals who are in job positions to which students aspire.

- Provide students majoring in journalism, communications, and media & related disciplines the opportunity to garner practical application experience and exposure to a work environment in their desired field.
- Identify graduating students for the Stations' job applicant pool for employment opportunities.
- Eligibility Criteria:
  - College juniors, seniors, and graduate students.
- Receipt of academic credit.

The internship program is overseen by the Director of Human Resources. In this reporting year, we had a total of 19 unpaid interns: News: 10 students (Summer Semester 2017); 9 students (Summer Semester 2018)

We accepted students from University of Kentucky, Columbia College, University of Miami, University of Missouri, Indiana University, Northern Illinois University, University of Illinois, Governors State University, Western IL University, Ball State University, St. Joseph's College, Indiana University-Bloomington, Southern Illinois University, St. Xavier University, Florida Atlantic University.

4. **(vi) Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).**

Job Shop at [www.fox32chicago.com](http://www.fox32chicago.com) is an ongoing initiative that allows employers to post jobs on the stations' website at no cost. The station will profile a job of the day on air and online. In addition to the job listings, reporters have aired stories regarding job interview techniques, helpful resume tips and interviews with local area recruiting experts.

5. **(vii) Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting.**

**Work Study Scholarship Programs – Emma L. Bowen Foundation for Minority Interest in Media, Inc.**

Established in 1989, the Emma L. Bowen Foundation for Minority Interest in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both salaries and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five years, the students experience numerous aspects of corporate operation and develop professional and practical skills that will help prepare them for their careers, many of which begin at the companies where the students interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

**Eligibility Requirements:**

- Good academic standing and record
- Recommendation from principal, teachers and guidance counsels
- Interested in pursuing a career in media

Emma L. Bowen Intern for the Summer 2018

Northern Illinois University student

6. **(viii) Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.**

The station encourages employees to apply for promotions for which they are qualified. In an effort to increase internal promotions, the station offers many internal cross-training opportunities. This enables employees to acquire the necessary skills and experience needed to be considered for advancement opportunities. In this reporting period, the station has trained 24 union and 5 non-union employees to better prepare and be well suited for the following positions:

- NABET Technician
- Maintenance Technician
- Programming Director
- Programming Supervisor
- Assignment Desk Editor
- Promotions Producer

Fox Stations Sales, an in-house national sales organization, maintains a program to train new sales account executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to the Company's Television Stations and Sales offices throughout the United States. The station trained one employee.

**On Air Notice:** Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WFLD/WPWR to provide them with information about full-time openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be directed to Human Resources Director, 205 N. Michigan Ave., Chicago, IL. 60601. We appreciate your organization's help in publicizing our job openings! WFLD/WPWR is an Equal Opportunity Employer.